



MEDIA RELEASE

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COMMON SENSE PREVAILS IN HIGH COURT DECISION

The Australian Hotels Association (AHA) has welcomed the High Court's unanimous decision in the WorkPac vs Rossato case, which reinstates the traditional interpretation of casual employment and delivers much-needed certainty for Australian hotels.

AHA CEO Stephen Ferguson said by the High Court setting aside the Federal Court's previous ruling, employers were no longer facing tens of billions of dollars in unexpected wage costs.

"We commend the Federal Government for the proactive measures they put in place in the event the Federal Court's decision was upheld," Mr Ferguson said.

"Importantly, the High Court's decision provides employers with confidence at a time when they desperately need certainty."

"The previous Federal Court ruling, if upheld, would have delivered a staggering blow to employers and would have acted as a disincentive to hire new workers."

"As we continue to navigate the ongoing impact of COVID-19, the last thing employers needed was to have such a significant and costly upheaval of our industrial relations system."

"This is great news for Australian employers and employees, as it confirms the traditional understanding of casual employment in Australia, where employees receive a higher rate of pay in lieu of leave entitlements."

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